



## HealthVantics, LLC Job Description

**Job Title:** Sr. Database & Reports Developer/Analyst

**Duties and Responsibilities** include the following. Other duties may be assigned.

- Organize and format data for efficient query and storage processes\*
- Support data modeling activities by way of prototype database implementations\*
- Responsible for creating databases, tables and views, stored procedures, triggers and other necessary database objects\*
- Involved in evaluating the use of current and emerging database tools, reporting tools strategies and technologies\*
- Responsible for ETL processes involving moving data from and to various database systems and data format\*
- Other database, reporting, customer communications related activities assigned

### **Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Language Ability:**

Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from customers, regulatory agencies, or members of the business community. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to top management, public groups, and/or boards of directors.

### **Math Ability:**

Ability to work with mathematical concepts such as probability and statistical inference, and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

### **Reasoning Ability:**

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

### **Computer Skills:**

To perform this job successfully, an individual should have knowledge of database management systems and related tools and technology systems.

### **Education/Experience:**

Bachelor's degree (B. A. / B. S.) from four-year college or university; or five related experience and/or training; or equivalent combination of education and experience.

**Specialized Training:**

HL7 and other interoperability standards, MS SQL Server, PostgreSQL, SQL Server Analysis Services, SQL Server Reporting Services, SQL Integration Services, JASPER reporting, Pentaho, Java Scripting and/or other scripting languages

**Knowledge, Skills and Other Abilities:**

- Professionalism
- Verbal communication skills
- Diplomacy
- Presentation Skills

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit, use hands, and talk or hear. The employee is occasionally required to stand, walk, and reach with hands and arms. The employee must frequently lift and/or move up to 10 pounds.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.